

Staff Council Meeting Minutes

Date	Tuesday, April 25, 2023	Time	2:30PM	Location	Zoom Meeting, following the Townhall
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Attendance

Present:

Jason Arnett, Angela Boyer, Jerry Droge, AnnLouise Fitzgerald, Carol Gard, Jeff Hoyer, Karen Koller, Kaitlin Krumsick, Ed Lovitt, Austin Maxwell, Leslie Quinn, Dan Robles, Christina Seitzinger, Jill Sigler, Betsy Timm

Absent:

Sean Bergman, Latonya Hood, Robin Judkins, Kim Steinmetz

Approval of April 11 meeting minutes (5 minutes)

04/11/28 Meeting minutes approved as prepared and ready to post

Committee Reports (30 minutes)

- Bylaw Revision Task Force (Ed Lovitt and Karen Koller)
 - 04/25/23 – Working to update the bylaws and beginning the election process
 - Discussed and voted to amend the bylaws to include two new Staff Council positions: one full-time position and one part-time position. Both of these positions would be assigned to the college at large rather than one specific division.
- Inclusion and Engagement Committee (Latonya Hood and Betsy Timm)
 - 04/25/23 – Staff Council is working with the current DEI Committee leadership to identify staff across campus that will represent going forward based on newly adapted bylaws of the new DEI committee.
 - Betsy Timm and Latonya Hood to continue representing Staff Council on this committee
- College Council (Jason Arnett)
 - College Council is still addressing the communications issues from Staff council's Item #61. The Employee Engagement Survey data will assist in developing the questions we will pursue with the focus groups being planned for fall. That phase of our research is intended to build on what has been discovered in the EES data, not supplant it. College Council is not a decision-making body and is seeking information to make recommendations on how the College might address the feelings of mistrust and reportedly poor communication raised by Item 61. Our next meeting is May 10th, and there will be meetings in June and July.

- Space Committee (Christina Seitzinger)
 - 04/25/23 - Robin Judkins has stepped down from this committee
 - Christina Seitzinger will now represent on this committee

*****Time constraints did not allow for discussion on any of the following topics. All topics moved to discussion at 05/09/23 meeting.***

- All Staff Meeting (Austin Maxwell, Ed Lovitt, Jeff Hoyer, ~~Jill Sigler~~)
 - Jill Sigler has stepped down from this committee, so we need another volunteer
 - 04/25/23 – No Update
- Supervisor Training Task Force (Jason Arnett)
 - 04/25/23 – No Update
- HR Subcommittee (Kaitlin Krumsick, Karen Koller, Kim Steinmetz)
 - Compensation Study – Culpepper
 - 04/25/23 – No Update
- Staff Development Awards and Recognition (Austin Maxwell, AnnLouise Fitzgerald)
 - 04/25/23 – No Update
- Sabbatical Committee (Ed Lovitt and Kaitlin Krumsick)
 - 04/25/23 – No Update

Previous Topics/Old Business (10 minutes)

- Item #94 - Concern about the need for and the accuracy of information listing "Faculty and Staff Degree Information" on our JCCC website in the "about" section
 - We have updated information from Karen and Christina since our last meeting
 - Jeff will communicate with the topic requestor and share what he learns
 - 04/25/23 – No Update
- Review Spreadsheet of Topics
 - Nine (9) topics with a "Following" status
 - Eight (8) topics with an "In Progress" status
 - 04/25/23 – No Update

New Topics/New Business (10 minutes)

- 4/25/23 – No new topics/business introduced

Addendum

- HR Subcommittee meeting minutes
- 4/25/23 – No HR subcommittee meeting minutes included in these meeting minutes