

WOMEN'S HEALTH AND CANCER RIGHTS ACT NOTICE

Johnson County Community College is required by law to provide you with the following notice:

The Women's Health and Cancer Rights Act of 1998 ("WHCRA") provides certain protections for individuals receiving mastectomy-related benefits. Coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas.

The Johnson County Community College Group Health Care Plan provides coverage for mastectomies and the related procedures listed above, subject to the same copays, deductibles, and coinsurance applicable to other medical and surgical benefits provided under this plan.

If you would like more information on WHCRA benefits, please refer to your Blue Cross Blue Shield of Kansas City Group Health Care Plan Health Benefits Certificate (summary plan document) or contact your plan administrator at:

Johnson County Community College
12345 College Blvd., Overland Park, KS 66210
Human Resources

Susan Hartman: 913-469-8500 Ext. 4757
Lisa Gates: 913-469-8500 Ext. 3619

Dated: June 1, 2022