

Staff Council Meeting Minutes

Date | Tuesday, March 14, 2023

Time | 2:30PM

Location | MTC 107

Attendance

Present:

Jason Arnett, Angela Boyer, Jerry Droge, AnnLouise Fitzgerald, Carol Gard, Latonya Hood, Jeff Hoyer, Karen Koller, Kaitlin Krumsick, Ed Lovitt, Austin Maxwell, Leslie Quinn, Dan Robles, Christina Seitzinger, Jill Sigler, Kim Steinmetz, Betsy Timm

Absent:

Sean Bergman, Robin Judkins

Approval of February 28 meeting minutes (5 minutes)

02/25/23 Minutes approved and ready to post

Previous Topics/Old Business (10 minutes)

- Feb. 28 conversation with Dr. Bowne/Colleen Chandler – please share feedback with Jeff Hoyer.

- Item #93 - Concern about the lack of progress on the internal equity compensation adjustments and conflicting communications about when this would happen. Frustrated that this should have been decided before we all moved to the new pay tables. This topic came in on 2/14/23.
 - 2/28/23 – Jeff Hoyer will follow-up with the individual who submitted this topic to see if they need additional clarification.
 - 3/14/23 – Jeff Hoyer met with the individual who entered this topic. Individual expressed much the same frustration as expressed in their submitted topic concerning length of time and lack of progress for internal equity adjustments, and lack of clarity in communication. However, individual is aware that the internal work is on hold and is being wrapped into the work to be performed by the Culpepper consulting group.
 - Topic moved to HR Subcommittee for further discussion / awareness
 - Jeff Hoyer will gather data on number of topics submitted to Staff Council concerning compensation

New Topics/New Business (10 minutes)

- Item #94 - Concern about the need for and the accuracy of information listing "Faculty and Staff Degree Information" on our JCCC website in the "about" section.
 - 3/14/23 – Christina Seitzinger and Karen Koller researching the need and function of this list. Also looking into how to get items updated to ensure accuracy. Jason Arnett to test getting information updated. Also researching to see if we can add an informational paragraph to the top of the page.

- Item #95 - Concern about the accountability of information regarding the "sick leave bank" for those who contribute to it.
 - 3/14/23 – Information about the JCCC sick leave bank can be found at: <https://infohub.jccc.edu/document/sick-leave-bank-pdf/?tmstv=1679069212>
- Quarterly Staff Council Town Hall – April 25, 2:30 – 4:00 pm, via Zoom
 - 3/14/23 – Topic: Will focus on JCCC updates; committee is Jeff Hoyer, Christina Seitzinger, Austin Maxwell
- Open Staff Council Question: How will the ongoing college reorganization affect our representation per the current by-laws. Should we add some clarity to address this?
 - 3/14/23 – Created a task force to review the by-laws and make recommendations for updates. Task force is Ed Lovitt and Karen Koller. May ask Natalie Alleman Beyers, Director Institutional Planning & Research, for assistance.

*****Time constraints did not allow for committee reports. The 03/28/23 meeting will begin with committee reporting.***

Committee Reports (30 minutes)

- HR Subcommittee - Kaitlin Krumsick, Karen Koller, Kim Steinmetz
 -
- College Council – Jason Arnett
 -
- Staff Development Awards and Recognition – Austin Maxwell, AnnLouise Fitzgerald
 -
- All Staff Meeting
 - Discussion topic: Seeking a group of 4 Staff Council members to be on the committee, planning the fall 2023 All Staff Meeting?
- Space Committee – Jeff Hoyer, Robin Judkins
 -
- Sabbatical Committee – Ed Lovitt, Kaitlin Krumsick
 -
- Inclusion and Engagement Committee – Latonya Hood, Betsy Timm
 -
- Supervisor Training Task Force – Jason Arnett
 -
- By-Laws Revision Task Force – Ed Lovitt, Karen Koller
 -

Addendum

- HR Subcommittee meeting minutes
 - *No additional HR Subcommittee addendum included*