

Staff Council Meeting Minutes

Date | Tuesday, March 26, 2024

| 2PM

Location | MTC 107

Attendance

Present:

Jason Arnett, Sean Bergman, Angela Boyer, Jerry Droge, AnnLouise Fitzgerald, Alicia Groenhagen, Mary Hanover, Sherri Hanysz, Ehren Hertel, Jeff Hoyer (late), Kaitlin Krumsick, Ed Lovitt, Christina Seitzinger, Jill Sigler, Betsy Timm, Anne Turney

Absent:

Karen Koller, Dan Robles, Austin Maxwell, Kim Steinmetz

Approval of Past Minutes

- Approved minutes from 03/12/24 meeting

New Topics/New Business

- Staff recognition
 - Discussed methods of soliciting “shout-outs” for employees doing great work or receiving awards, which could be published monthly in some manner by Staff Council and provided to College Council
 - Different from Staff Development Annual Awards
- Financial Literacy courses
 - Faculty member proposed offering free workshops on retirement, credit, investments, etc.
 - Continuing Ed classes and Financial Wellness through Staff Development currently exist
- Upcoming elections process
 - Will announce upcoming elections at Town Hall to encourage involvement
 - Review of distribution of representatives per area, reviewed at least every 3 years
- Item 125 – Desire for PT employees to have Bereavement Leave
 - Voted to place this topic On Hold until May to take it to HR Subcommittee with other PT Benefits topics
- Item 126 – Request to Livestream Board Meetings Again when the New Boardroom is Open
 - Voted to forward the question to the President’s Office for an answer
 - The President’s office is exploring options now as they prepare to move back into the Boardroom.
 - Voted to close the topic.
- Item 127 – Restore policy of shift differentials for PTR employees working 2nd and 3rd shifts
 - Voted to place this topic On Hold until May to take it to HR Subcommittee with other PT Benefit topics
- Item 128 (duplicate of Item 122) – Desire to have New Hire information on InfoHub again
 - Voted to treat Items 122 and 128 together
 - Voted to have a councilmember make an informal ask of HR

Previous Topics/Old Business (10 minutes)

- Shared Governance summary statement [changed “shared communication” to “avenues of communication”]. Has been to ABC and Dr. McCloud.
- Spring Town Hall – will need to move off of April 23 because Management Topics has scheduled for April 23.
- Items 119, 120, 122 – all are HR topics; “on hold” to be revisited in May
- Item 124 – Desire for food/drink vending machines to accept cash
 - Received a response from Dining Services:

I understand your frustration. Dining Services works with Heartland Coca-Cola, Canteen, and Super Dave’s Snack Emporium to meet the vending needs of the campus. Unfortunately, the machines used by Heartland Coca-Cola do not accept cash due to the market trend. Since Coke’s arrival on campus has been so popular, it means more people are wanting to use their drink machines. We will certainly pass this feedback on to Coke, but I encourage you, and everyone else frustrated by the lack of payment options to contact Heartland Coca-Cola as a customer as it will carry more weight. Each machine should be labeled with their appropriate contact information. For Coca-Cola machines, please use this form at:

<https://www.heartlandcocacola.com/contact-equipment-services/>. For Snacks, please contact Canteen at: 913-599-0009. For machines operated by Super Dave’s Snack Emporium, you can email superdavessnacks@gmail.com or call 913-620-5023.

*You can use cash or a debit/credit card to add Dining Dollars to your JCCC ID on campus at any register in the food court during operating hours or at the Bursar’s Office and use that to pay for vending machines in most cases. Students, staff, family, and faculty can add money to Dining Dollars easily through the MyID Card Portal (<https://www.jccc.edu/campus-life/dining-services/paying-for-food.html>) using a credit card. Students who have financial aid funds can move that money **before disbursement** into Dining Dollars through the Financial Aid office on campus.*

Please visit <https://www.jccc.edu/campus-life/dining-services/vending.html> as it updates contact and location information.

Committee Reports (15 minutes)

- Viva Engage Task Force (Christina, Ehren, Sherri, Ed)
 - Met last week; drafting a one-page description. Provided information requested by Dr. Korb. Group is meeting bi-weekly.
 - Identifying communities desired by employees.
- College Council (Jason Arnett)
 - Met on March 20th and received updates from everyone. Student Senate is finalizing details of their service week. Cabinet is focused on the Strategic Plan and is deeply engaged in the budget process. The Board of Trustees completed a retreat recently. Academic Branch Council has completed their election process. Counseling is focusing on caseload and student outreach guidelines.

- A proposal for Financial Literacy Workshops was introduced and appropriately handed off to Staff Council. Continuing Ed may be a good resource to help with that.
- The Council then reviewed the draft of language summarizing the definition of shared governance at JCCC and made some suggestions. Discussion around the idea of shared governance and the summary statement in particular was robust.
- Reviewing information from focus groups. Recommendations back to Staff Council hopefully in May.