

BENEFITS MATRIX



	FULL-TIME STAFF/ FACULTY –40 HRS.	PART-TIME REGULAR- –20-29 HRS.	PART-TIME REGULAR – 30-39 HRS.	PART-TIME TEMPORARY– LESS THAN 20 HRS.	ADJUNCT FACULTY	NON-CREDIT HOUR INSTRUCTOR
Medical	X		X			
Dental	X					
Vision	X					
Health Savings Account	X					
Flexible Spending Accounts	X					
Employer Paid Life Insurance	X	X	X			
Short-Term Disability Insurance	X					
Long-Term Disability Insurance	X	X	X			
Voluntary Term Life Insurance	X	X	X			
403 (B) Plan Employer Contribution	X					
403 (B) Plan Employee Contribution + 457 (B) Employee Contribution	X	X	X	X	X	
KPERS	X	X	X			
Holidays	X	X	X			
Vacation Leave	X					
Personal Annual Leave (PAL)		X	X			
Sick Leave	X					
JCCC Tuition Reduction	X	X	X	X (if employed in ST position)	X	
Tuition Reimbursement (Non-JCCC)	X					
Inclement Weather/ Temporary Closing	X	X	X	X	X	X
Employee Wellness Program	X	X	X	X	X	X
Employee Assistance Program (EAP)	X	X	X	X	X	X
Cariloop	X	X	X			