

Staff Council Meeting Minutes

Date	Tuesday, May 14, 2024	2 PM	Location	Krebs
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Attendance

Present: Jason Arnett, Angela Boyer, James Drone, Jerry Droge, AnnLouise Fitzgerald, Alicia Groenhagen, Mary Hanover, Ehren Hertel, Jeff Hoyer, Karen Koller, Kaitlin Krumsick, Ed Lovitt, Austin Maxwell, Christina Seitzinger, Jill Sigler, Kim Steinmetz, Anne Turney, Sean Bergman, Sherri Hanysz, Betsy Timm

Absent: Dan Robles

Approval of Past Minutes

- Approved minutes from 04/23/24, as amended.

Staff Council High Fives

1. High-five credits for Marketing and their work with CONNECT Interns:
Callie Woods and Ian Nance worked on the video project with our intern Noah on his student experience video (jccc.edu/connect)
Kim Funari and Susan Roberts worked with our intern Julia on a writing project (<https://www.jccc.edu/experiences/2024/connect-student-senate.html>)
2. Marketing, specifically Callie Woods, Ian Nance, and Susan Tolleson, for their extensive work with two interns from the CONNECT Supported Education program, who ultimately created a video that is now on the CONNECT page.
3. Marketing, especially Susan Tolleson, Christina Seitzinger, and Callie Woods, for a complete revamp of the Graduation booklet.
4. Anne Turney for introducing a new method to display graduate names and degrees during the graduation ceremony.
5. The Staff of Stacks Café – how well they responded to the long lines of customers during finals week.
6. Adult Education GED graduation is tonight with 144 students graduating.
7. Karen Koller and Ed Lovitt for creating and distributing the nomination forms for Staff Council positions.

New Topics/New Business

- Item 130 – All years of experience not taken into consideration (Culpepper)
- Item 131 – Cost of living increases, fair pay (Culpepper)
- Item 132 – Years of service/employee experience (Culpepper)
- Item 133 – Visibility into Culpepper results
- Item 134 – Managers being the same grade as supervisees (Culpepper)

Voted to place these items on hold pending Cabinet meeting and further information being forthcoming. The process to question an individual's results was set forth by Dr. Korb.

Previous Topics/Old Business

- Shared Governance Statement – College Council has voted to approve
 - Shared governance at JCCC is a culture of collaborative input across campus that supports decision makers in advancing the work of the college and its mission, vision, and values through established committees, councils, and other structures and processes. It is a core tenet of shared governance that stakeholders have the opportunity to be heard prior to decisions being made as decisions may impact a specific area. While administration, as empowered by the Board of Trustees, has ultimate decision-making authority, members of the JCCC community should have access to avenues of communication. The tradition of shared governance at JCCC is continually evolving in response to the needs of the institution.
- Open House today, 2:45pm – 3:30pm
- Elections
 - Nominations open through May 22nd
- By-law changes (add Shared Governance Statement, look for other changes to be proposed at next meeting)

Committee Reports

- Viva Engage Task Force - none
- New Employee Orientation (Angela, Jerry, Ehren) - none
- HR Subcommittee (Karen, Kim, Mary)
 - Met with HR Members: Rachel Haynes, Sean Burkett, Misty Miller, Electra Arzola
 - Have invited Christina McGee and these four managers to come to a meeting to be introduced.
- Sabbatical Committee (Ed and Kaitlin) - none
- College Council (Jason Arnett)
- PLD Planning (including Updates Meeting and All Staff Meeting) - none