

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES
OF
JOHNSON COUNTY COMMUNITY COLLEGE

A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on May 9, 2024, 5:00 p.m. in the Hugh W. Speer Room, GEB 137 on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas. Seven Trustees were present in person.

Trustees Melody Rayl
 Laura Smith-Everett
 Dawn Rattan
 Mark Hamill
 Lee Cross
 Valerie Jennings
 Greg Mitchell

Staff Judy Korb, Interim President

Kate Allen, VP College Advancement & Government Affairs
Shelli Allen, VP Student Success & Engagement
Jason Arnett, Manager Coffee Bars and Food Court
Malinda Bryan-Smith, Executive Director, Grants Leadership & Development
Rob Caffey, Vice President Information Services/CIO
Anne Dotter, Director, Honors
Chris Gray, Vice President, Strategic Communications & Marketing
Tom Hall, Associate Vice President, Campus Services/Facility Planning
Marquis Harris, Executive Director, Inclusion and Belonging
Chris Horvat, Video Production Specialist
Farrell Hoy Jenab, Director, Faculty Development
Jeff Hoyer, Executive Director, Space Management
Jim Lane, Dean Arts, Humanities and Social Sciences
Rachel Lierz, EVP Finance and Administrative Services
Liz Loomis, Sr. Executive Assistant, President's Office
Mary Anne Matos, Community Relations Manager, Nerman Museum
Jim Matt, Sr. Multimedia Engineer & Event Specialist
Shelia Maupin, Associate Vice President Instruction
Mickey McCloud, EVP Academic Affairs, CAO
Caitlin Murphy, Special Assistant to the President
Kelsey Nazar, Vice President & General Counsel
Chandra Russell, Budget Director Financial Services

Gurbhushan Singh, VP Academic Affairs
Debbie Stoerman, Budget Analyst Financial Services
Andrea Vieux, Associate Professor, Political Science
Janelle Vogler, Associate Vice President Business Services
Elisa Waldman, Vice President, Workplace Development & Continuing Education
Sandra Warner, Executive Director, Mission Continuity/Risk Management
Rick Wright, Director, Audit and Advisory Services

PLEDGE OF ALLEGIANCE	Trustee Rayl led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.
QUORUM	Trustee Rayl announced a quorum, with all seven Board members present.
AWARDS AND RECOGNITIONS	Dr. Korb introduced Logan Grigsby as the May Student Spotlight.
OPEN FORUM	Trustee Rayl announced the following would be speaking: Alicia Bredehoft of Overland Park, KS (salary negotiations and her retirement); Lilly Chao of Leawood, KS (open labs staffing); Nick Mancini of Olathe KS, Dan Owens of Overland Park, KS and David Davis (negotiations); Andrea Vieux of Lenexa, KS (education); and Amanda Glass of Olathe, KS (brilliance of faculty).
BOARD REPORTS	
Student Senate	Epuna Gonzales provided an update on the Student Senate. She introduced Logan Grigsby as the newly elected President. Logan continued the report by announcing that over the past year, the Student Senate funded almost \$30,000 for clubs and organizations. He said the senate will continue supporting Trick or Treat, JCCC Gives and Service Week. He also said the Senate voted in three new clubs. Epuna then thanked the Board of Trustees and faculty for their support this past year.
College Lobbyist	Dick Carter shared information from the monthly legislative update report with the Board of Trustees.

- College Council Jason Arnett provided an update on the College Council. He said they met with Christina McGee, the new VP of Human Resources, and she said Human Resources is heading in the right direction. Jason also invited everyone to the Staff Council open house on May 14 from 2:45 – 3:30 p.m. in MTC 107. He said the High Five awards go to Integrated English Language and Civics Education Program for students who attend ESL, CDL or CNA classes to earn necessary credentials to further their careers. Jason reported that College Council is moving forward on its work to align the process of shared governance for everybody to understand and participate in. He stated the communication subcommittee is still reviewing the qualitative data from the focus groups conducted last October. He also stated that a tentative meeting schedule for FY25 is available, and the College Council will be revisiting their bylaws.
- Faculty Association Irene Olivares provided an update on the Faculty Association. She reported on the successes of the STEM Poster Symposium and the World Mythology exhibit. Irene highlighted events hosted by the Library during Libraries Week included genealogy workshops, a talk on the rise of the Nazi party and the destruction of democracy in Germany, on the connection between the American Disabilities Act, library access and the rise of anime culture. She continued highlighting faculty lead events including Night at the Nelson, and presentation by college scholars. Irene thanked Andrea Vieux for her leadership as FA president and for the superb job with her monthly board reports.
- Johnson County Education Research Triangle Trustee Smith-Everett provided an update on JCERT. She reported the amount of sales tax collected and distributed to the three entities that comprise JCERT.
- Kansas Association of Community Colleges Trustee Cross provided an update on KACC. He said the next meeting is May 31 and June 1 so he will have more to report at the June Board meeting.
- Foundation Trustee Hamill provided an update on the Foundation. He highlighted the event honoring the late Harvey S. Bodker, the Foundation Spring Scholarship luncheon, and the STEM Poster symposium scholarships. Trustee Hamill reminded everyone about the Sips and Scholarship

event on June 20th and announced the date for the Harvest Dinner is August 23.

COMMITTEE REPORTS
AND RECOMMENDATIONS

Audit Committee	Trustee Rayl reviewed items from the May 2, 2024 Audit Committee meeting.
Board Governance Committee	Trustee Mitchell reviewed items from the May 1, 2024 Board Governance Committee meeting.
Employee Engagement and Development Committee	<p>Trustee Cross reviewed items from the May 1, 2024 Employee Engagement and Development Committee.</p> <p>Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to accept the revised compensation plan, as shown in the Board packet.</p>
Management and Finance Committee	<p>Trustee Mitchell reviewed items from the May 1, 2024 Management and Finance Committee meeting.</p> <p>Following discussion, Trustee Mitchell moved, seconded by Trustee Smith-Everett, to accept the recommendation of the College administration to approve the FY 2024-25 Management Budget as presented by the college administration. Trustee Cross moved to substitute the original motion with a new motion to approve the FY 2024-25 Management Budget to adopt a Management Budget that includes a .2 increase in the mill levy, which failed due to a lack of a second. Trustee Cross then moved to substitute the original motion with a new motion to approve the FY 2024-25 Management Budget to adopt a Management Budget that includes a .14 increase in the mill levy, seconded by Trustee Rattan, which following discussion, failed on a vote of 3-4 with Trustees Rayl, Smith-Everett, Hamill, and Mitchell voting against.</p>

Following discussion, upon motion by Trustee Mitchell, seconded by Trustee Smith-Everett, the original motion passed 5-2 with Trustees Cross and Rattan voting against, to accept the recommendation of the College administration to approve the FY 2024-25 Management Budget as presented by the college administration.

A motion was made by Trustee Mitchell, seconded by Trustee Rattan, which motion carried 6 – 0 with Trustee Cross absent during the vote, to approve the remaining recommendations as one.

Following discussion, upon motion by Trustee Mitchell, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees accepted the recommendation of the College administration to:

Approve the bid from Concrete Strategies for Parking Garage Repairs, in the amount of \$151,949 with an additional 10% contingency of \$15,195 to allow for possible unforeseen costs, for a total amount of \$167,144;

Approve the proposal from Rank Fuse, for a base year of \$300,000 which includes their agency fee and media buying on behalf of JCCC;

Approve the proposal from MBB for a base year of \$77,000 and a total expenditure of \$385,000, throughout the renewal options;

Approve the proposal from Atrium Campus for a base year of \$500,713 and a total estimated expenditure of \$1,061,678 throughout the renewal options;

Approve the proposal from Total Communication Solutions (TCS) for a base year of \$1,021,545 and a total estimated expenditure of \$3,278,938 throughout the renewal options;

Approve the 3-year subscription to Gartner IT, for a total estimated expenditure of \$151,316;

Approve the cooperative purchase from R&R Concrete in the amount of \$207,017 with an additional 10% contingency amount of \$20,702 to allow for possible unforeseen costs for a total amount of \$227,719;

Approve the FY25 ITP purchases for Apple products, for a total estimated expenditure of \$500,00;

Approve the FY25 ITP purchases for Dell products, for a total estimated expenditure of \$1,200,000.

Student Success

Trustee Rattan reviewed items from the May 1, 2024 Student Success Committee meeting.

PRESIDENT'S
RECOMMENDATIONS
FOR ACTION

Treasurer's Report

Following discussion, upon motion by Trustee Hamill, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of March 2024, subject to audit.

President's Monthly
Report to the Board

Dr. Korb presented her monthly President's report. She said it is a busy time of the year with all the graduations and recognition ceremonies. Dr. Korb discussed the stories she heard during the Annual Scholarship Luncheon and the Outstanding Student Awards celebration. She said students discussed how JCCC has had a positive impact on their lives. Dr. Korb mentioned that 85 employees were recognized during the Annual Staff Awards Luncheon for their contribution to serving our students in the best way possible. She also noted the summer credit enrollment is up from last year.

NEW BUSINESS

Trustee Rayl announced that there was no new business.

OLD BUSINESS

Trustee Rayl announced that there was no old business.

CONSENT AGENDA	<p>Ms. Smith-Everett asked that item XI. B.1., Human Resources Retirement be pulled for separate consideration.</p> <p>Following discussion, upon motion by Trustee Mitchell, seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown in the Board Packet. The consent agenda items included the following:</p>
Minutes of Previous Meetings	Minutes from the April 18, and May 1, 2024 Board of Trustees Meetings.
Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements	Authorized the college to enter into agreements with the agencies/institutions, as shown in the Board Packet.
Cash Disbursement Report	Ratified the total cash disbursements, as shown in the Board Packet, for the total amount of \$ 8,824,449.05.
Curriculum	Changes to the curriculum, as shown in the Board Packet.
Grants, Contracts and Awards	The acceptance of grants, as shown in the Board Packet, and the authorization to expend funds in accordance with the terms of the grants.
Retirements	<p>RONALD PALCIC, Professor Mathematics, Academic Affairs, December 31, 2024.</p> <p>GEORGE FERGUSON, Associate Professor Business Administration, Academic Affairs, December 31, 2024.</p> <p>WILLIAM LEHMAN, Professor Chemistry, Academic Affairs, December 31, 2024</p> <p>NANCY THOMAS, Associate Professor Fire Science, Academic Affairs, May 31, 2024</p>

Separations

KELLY KETNER, Lead Teacher, Finance & Administrative Services, May 10, 2024.

MELISA JIMENEZ, Coordinator Recruitment, Student Success & Engagement, June 7, 2024.

WILLIAM ASHBURN, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

BHARTI BHAGAT, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

DAVID BROOKS, Supervisor Computer Lab, Finance & Administrative Services, June 30, 2024.

LILLY CHAO, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

KENNETH ELDRED, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

MICHAEL KENNEDY, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

CLAUDIA LEE, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

LYNN LOLLAR, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

ANDREW RYMILL, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

LISA WOODBURY, Computer Lab Assistant, Finance & Administrative Services, June 30, 2024.

PULLED ITEMS FROM
CONSENT AGENDA

Following discussion, upon motion by Trustee Hamill, seconded by Trustee Smith-Everett, which motion carried 5-2, with Trustees Cross and Smith-Everett voting against, the Board of Trustees approved XI. B.1, Human Resources, Retirement.

Retirements

JANELLE VOGLER, VP and Chief Financial Officer, Finance & Administrative Services, October 31, 2024.

EXECUTIVE SESSION

At 7:13 p.m., upon motion by Trustee Smith-Everett, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees agreed to recess into executive session at 7:20 p.m. until 8:50 p.m., to discuss bargaining status under the employer-employee negotiations exception to the Kansas Open Meets Act. Dr. Judy Korb, Dr. Mickey McCloud, Rachel Lierz, Dr. Gurbhushan Singh, Jim Lane, Christina McGee, Janelle Vogler, Kelsey Nazar, and Greg Goheen were invited to attend.

The meeting reconvened at 8:50 p.m. and Trustee Rayl announced that no action had taken place during executive session.

ADJOURNMENT

Upon motion by Trustee Cross, seconded by Trustee Smith-Everett, which motion carried 7-0 the Board of Trustees meeting adjourned at 8:51 p.m.

Melody Rayl
Chair

Laura Smith-Everett
Vice Chair